

DIVERSITY, EQUALITY AND INCLUSION



Product Syllabus:

- Introduction to diversity, equality and inclusion
- Equal opportunities
- Views and beliefs
- Stereotyping
- Labelling
- Prejudice
- Direct and indirect discrimination
- Reasonable adjustments
- Bullying
- Harassment and sexual harassment
- Victimisation
- Code of conduct
- Human rights
- The Care Act 2014
- The Equality Act
- Protected characteristics
- Ageism
- Disablism
- Sexism and misogyny
- Sexual orientation
- Gender identity
- Marriage and civil partnership
- Pregnancy and maternity protection
- Racial discrimination
- Race, ethnicity and culture
- Nationality
- Religion
- Philosophical beliefs
- Institutional discrimination
- Consequences of discrimination
- Person centred care
- Values and attitudes
- The 6 C's
- Empowerment and encouraging independence
- Freedom of choice
- Capacity
- Privacy
- Confidentiality
- Helping a client access their rights
- Dignity and respect
- Communication
- Self-esteem
- Preventing discrimination
- Reflective practice
- Bias
- What to do when discrimination occurs

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